

EQUALITY IMPACT ASSESSMENT

RECYCLING COLLECTIONS REVIEW 2019

The Council has given due regard to its public sector equalities duty throughout the review. This document sets out the issues considered and potential impact.

The outcome of this equality impact assessment is that the proposed upgrades to recycling equipment being considered are neutral in terms of their impact on people with protected characteristics under equalities legislation.

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| 1. | Title of EIA | Recycling collections review 2019 |
| 2. | Person responsible for the assessment | Rob Dobson |
| 3. | Contact details | rdobson@burnley.gov.uk |
| 4. | Date of assessment | April-June 2019 |

OBJECTIVE

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| 1. | What is the main purpose of the project? | To equip the Council going forward to deliver the priorities that have been identified in the Government's recently published Waste and Resources Strategy, by improving the council's recycling containers and increasing the Council's recycling capacity. To implement the proposed borough wide service enhancements whilst giving consideration to the housing stock and storage provision of the Borough. |
| 2. | Who are the main stakeholders? | Stakeholder analysis showed that the main stakeholders are Burnley Council's: <ul style="list-style-type: none">• Residents/Council taxpayers/business rates payers• Councillors; and• Council employees. |
| 3. | How are they expected to benefit? | All residents will benefit from upgrades to recycling equipment. All neighbourhoods should benefit from less spillage from the upgraded equipment meaning cleaner streets. |

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| | | Properties with less storage will continue to benefit from smaller equipment and more frequent collections. Properties with more storage space will benefit from more recycling capacity through provision of bins. The council also has an existing policy whereby larger families can be provided with extra recycling containers: either a larger bin, or additional boxes/sacks. All stakeholders will benefit through the council delivering an efficient service. |
| 4. | How will the change be implemented? | The approach will be agreed through decision making structures and processes in line with the council's constitution. |
| 6. | Is the responsibility for the proposed function shared with another department or authority or organisation? | The decision rests with the council. There are implications for other agencies and organisations. In these cases, the agencies and organisations have been informed (such as the Waste Disposal Authority- Lancashire County Council). |

A. DATA COLLECTION

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| 1. | Approach and background to EIA analysis, including data collection | Consideration of impact on communities during the proposal development stage. Review of existing related policy: i.e. the Assisted Bin Collection scheme. Review of the draft committee report setting out the preferred option. |
| 2. | What monitoring data do you have on the number of people (from different equality groups) who are using and could be impacted upon by the change in function? | Census/ONS data. Customer requests for assisted bin collection. |

B. COMMUNICATION AND INVOLVEMENT

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| 1. | What information has assisted in completing this EIA? | Guidance including information contained on the Equalities and Human Rights Commission website has been considered. EQIA of similar proposals made by other councils have also been considered. |
| 2. | What communications activities have assisted in completing this EIA? | Listening to feedback from residents on the current approach to collections: Petition received, complaints submitted, and comments on social media. An all member briefing was held, in which community representatives could feed back on the proposals and the impact in their community. |

| Group | Area/s of impact | Positive impact | Negative impact – specified as high, medium or low | Neutral impact | Reason |
|--------------------------------|----------------------------------|-----------------|--|----------------|---|
| Age | All areas of impact ¹ | | | ✓ | Manoeuvrability of bins/equipment is a consideration. However, the council will continue to offer an assisted collections scheme. This will be promoted in communications about the change. Access to information about the change also needs to be readily available. Older people may not have access to web-based content, so a range of communication methods must be used, including leaflets, newspaper articles, as well as the website and social media. Residents will know when to present their bins by following their neighbours, so a proportionate response is appropriate. The impact in respect of people in this group were identified as neutral, therefore. |
| Disability | All areas of impact | | | ✓ | Manoeuvrability of bins/equipment is a consideration. However, the council will continue to offer an assisted collections scheme. This will be promoted in communications about the change. The impact in respect of people in this group were identified as neutral, therefore. |
| Gender reassignment | All areas of impact | | | ✓ | All impacts in respect of people in this group were identified as neutral. |
| Marriage and civil partnership | All areas of impact | | | ✓ | All impacts in respect of people in this group were identified as neutral. |
| Pregnancy / and maternity | All areas of impact | | | ✓ | Manoeuvrability of bins/equipment is a consideration. However, the council will continue to offer an assisted collections scheme. This will be promoted in communications about the change. The impact in respect of people in this group were identified as neutral, therefore. |

¹ 'areas of impact' refers to the detailed proposal as set out in the report to Scrutiny Committee, 16th June 2019.

| Group | Area/s of impact | Positive impact | Negative impact – specified as high, medium or low | Neutral impact | Reason |
|---------------------|---------------------|-----------------|--|----------------|---|
| Race | All areas of impact | | | ✓ | Access to information about the change needs to be readily available. Residents that do not have English as a first language may struggle to understand content, so the communications plan should consider options for getting key messages out using the main community languages. Residents will know when to present their bins by following their neighbours, so a proportionate response is appropriate. All impacts in respect of people in this group were therefore identified as neutral. |
| Religion and belief | All areas of impact | | | ✓ | All impacts in respect of people in this group were identified as neutral. |
| Sex (gender) | All areas of impact | | | ✓ | All impacts in respect of people in this group were identified as neutral. |
| Sexual orientation | All areas of impact | | | ✓ | All impacts in respect of people in this group were identified as neutral. |

Equality impact assessment action plan

June 2019- ensure the communication plan includes actions identified above.